



**PATHFINDER  
SCHOOLS**  
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### **DECLARATION OF PECUNIARY AND PERSONAL INTEREST**

<b>Name</b>	MARIA BARKER.
<b>School</b>	ROTHWELL SCHOOLS.
<b>Position</b>	Executive Headteacher
<b>Date of appointment</b>	January 2023

I declare as member of SLT of Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b>
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A
Any other conflict	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee/employee	Kate Fairbairn	friend	Chair of Governors	
Company directorships or trusteeships of family/close connections to governor/trustee/employee				

**If you are a governor or trustee of any other schools and/or academies, please provide details below:**

**Name of school/academy:** \_\_\_\_\_  
**Position held:** \_\_\_\_\_  
**Date appointed/elected to post:** \_\_\_\_\_  
**Date of termination to post:** \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly to myself.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

**Signed:** M. Gerb  
**Date:** 18.9.24



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**DECLARATION OF PECUNIARY AND PERSONAL INTEREST**

Name: Catherine Fitchard

Position: Governor - Bromley Schools

I declare as Governor at Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Retired
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	WENTWICK YOUTH FOOTBALL LEAGUE - GENERAL SECRETARY TO LEAGUE
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None

Any other conflict	Nb
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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	MARIA GALICIA	CLOSE FRIEND	EXCEL LEAD FORMER SCHOOL	-
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

Position held:

Date appointed/elected to post:

Date of termination to post:

N/A

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:



Date:

16-9-24



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**DECLARATION OF PECUNIARY AND PERSONAL INTEREST**

Name: Patrick Bugg

Position: Parent Governor

I declare as Governor at Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	<u>Watch manager (fire service)</u>
Businesses (of which I am a partner or sole proprietor)	<u>—</u>
Company directorships – details of all companies of which I am a director	<u>—</u>
Charity trusteeships – details of all companies of which I am a trustee	<u>—</u>
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	<u>—</u>
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	<u>—</u>
Contracts offered by you for the supply of goods and/or services to the trust/school	<u>—</u>

Any other conflict	—
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Personal Interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	George and Alice Bugg	Children		Pupils within Schools Y3 + Y1
Company directorships or trusteeships of family/close connections to governor/trustee				

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: \_\_\_\_\_  
 Position held: \_\_\_\_\_  
 Date appointed/elected to post: \_\_\_\_\_  
 Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: Patrick R  
 Date: 14/10/2024



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### DECLARATION OF PECUNIARY AND PERSONAL INTEREST

Name: LIANNA WALKER

Position: Community Governor

I declare as Governor at Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	MONTSAYE ACADEMY - PART of PATHFINDER TRUST
Businesses (of which I am a partner or sole proprietor)	— A ATTENDANCE OFFICER
Company directorships – details of all companies of which I am a director	—
Charity trusteeships – details of all companies of which I am a trustee	—
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	—
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	—
Contracts offered by you for the supply of goods and/or services to the trust/school	—
Any other conflict	PARENT - YEAR 2 & YEAR 6

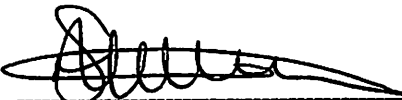
Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	/			
Company directorships or trusteeships of family/close connections to governor/trustee	/			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

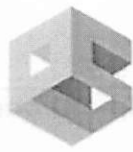
Name of school/academy: \_\_\_\_\_  
Position held: \_\_\_\_\_  
Date appointed/elected to post: \_\_\_\_\_  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:  \_\_\_\_\_  
Date: 14/10/2024. \_\_\_\_\_





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**DECLARATION OF PECUNIARY AND PERSONAL INTEREST**

Name: Rachel Haynes

Position: Community governor

I declare as Governor at Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	<u>Montsaize Academy</u>
Businesses (of which I am a partner or sole proprietor)	<u>—</u>
Company directorships – details of all companies of which I am a director	<u>—</u>
Charity trusteeships – details of all companies of which I am a trustee	<u>—</u>
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	<u>—</u>
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	<u>—</u>
Contracts offered by you for the supply of goods and/or services to the trust/school	<u>—</u>
Any other conflict	<u>—</u>

Personal Interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	—			
Company directorships or trusteeships of family/close connections to governor/trustee	—			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

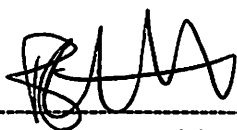
Name of school/academy: Rohnwell schools  
Position held: \_\_\_\_\_  
Date appointed/elected to post: \_\_\_\_\_  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

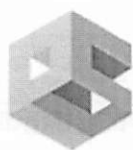
I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_



14th October 2024.



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### DECLARATION OF PECUNIARY AND PERSONAL INTEREST

Name: Samantha Roberts

Position: Teacher

I declare as Governor at Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	<u>Rothwell Junior School</u>
Businesses (of which I am a partner or sole proprietor)	<u>/</u>
Company directorships – details of all companies of which I am a director	<u>/</u>
Charity trusteeships – details of all companies of which I am a trustee	<u>/</u>
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	<u>National Education Union.</u> <u>School Based Representative</u>
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	<u>/</u>
Contracts offered by you for the supply of goods and/or services to the trust/school	<u>/</u>
Any other conflict	<u>/</u>

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee				
Company directorships or trusteeships of family/close connections to governor/trustee				

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: \_\_\_\_\_  
Position held: \_\_\_\_\_  
Date appointed/elected to post: \_\_\_\_\_  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: \_\_\_\_\_

Date: 14.10.2024



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**DECLARATION OF PECUNIARY AND PERSONAL INTEREST**

Name: Bridget Leder

Position: Assistant Headteacher

I declare as Governor at Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	/
Businesses (of which I am a partner or sole proprietor)	/
Company directorships – details of all companies of which I am a director	/
Charity trusteeships – details of all companies of which I am a trustee	/
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	/
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	/
Contracts offered by you for the supply of goods and/or services to the trust/school	/
Any other conflict	/

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	✓	✓		
Company directorships or trusteeships of family/close connections to governor/trustee	✓	✓		

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: Rothwell Schools  
Position held: Assistant Headteacher  
Date appointed/elected to post: 2018  
Date of termination to post: —

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: 

Date: 14/10/2024



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### DECLARATION OF PECUNIARY AND PERSONAL INTEREST

Name: Gemma Harvey

Position: Deputy Headteacher

I declare as Governor at Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Rothwell Schools
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

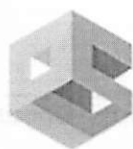
Name of school/academy: St Andrew's School  
Position held: Deputy Headteacher  
Date appointed/elected to post: \_\_\_\_\_  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: G. Harvey  
Date: 14/10/27





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**DECLARATION OF PECUNIARY AND PERSONAL INTEREST**

Name: Natasha Cross

Position: Assistant Head Teacher

I declare as Governor at Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	<u>Romwell Schools</u>
Businesses (of which I am a partner or sole proprietor)	<u>N/A</u>
Company directorships – details of all companies of which I am a director	<u>N/A</u>
Charity trusteeships – details of all companies of which I am a trustee	<u>N/A</u>
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	<u>N/A</u>
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	<u>N/A</u>
Contracts offered by you for the supply of goods and/or services to the trust/school	<u>N/A</u>
Any other conflict	<u>N/A</u>

Personal interests	Name	Relationship to me	Organisation	Nature of the Interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: N/A  
Position held: \_\_\_\_\_  
Date appointed/elected to post: \_\_\_\_\_  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:  \_\_\_\_\_

Date: 14-10-24 \_\_\_\_\_



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### DECLARATION OF PECUNIARY AND PERSONAL INTEREST

Name	MEGAN VAN DAVIES
School	ROTHWELL SCHOOLS
Position	DSL / FAMILY SUPPORT WORKER
Date of appointment	OCTOBER 2022

I declare as member of SLT of Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A
Any other conflict	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee/employee	NONE			
Company directorships or trusteeships of family/close connections to governor/trustee/employee	NONE			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: \_\_\_\_\_  
Position held: \_\_\_\_\_  
Date appointed/elected to post: \_\_\_\_\_  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly to myself.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: Morgan Davies

Date: 19/09/24

### DECLARATION OF PECUNIARY AND PERSONAL INTEREST

<b>Name</b>	MICHELLE JOHNSTON
<b>School</b>	ROMWELL SCHOOLS
<b>Position</b>	BUSINESS MANAGER
<b>Date of appointment</b>	22/8/22

I declare as member of SLT of Pathfinder Schools that I hold the following personal and/or pecuniary interest(s):

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b>
Businesses (of which I am a partner or sole proprietor)	/
Company directorships – details of all companies of which I am a director	/
Charity trusteeships – details of all companies of which I am a trustee	/
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	ISBL
Gifts or hospitality offered to you by external bodies while acting in your position and whether this was declined or accepted in the last 12 months	/
Contracts offered by you for the supply of goods and/or services to the trust/school	/
Any other conflict	/

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee/employee	/	/	/	/
Company directorships or trusteeships of family/close connections to governor/trustee/employee	/	/	/	/

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: N/A.  
Position held: \_\_\_\_\_  
Date appointed/elected to post: \_\_\_\_\_  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly to myself.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: M. Johnston.  
Date: 16/9/24.